



# झारखण्ड गजट

## असाधारण अंक

### झारखण्ड सरकार द्वारा प्रकाशित

संख्या 265 राँची, बुधवार 21 ज्येष्ठ 1936 (श०)  
11 जून, 2014 (ई०)

#### कृषि एवं गन्ना विकास विभाग ।

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अधिसूचना

2 जून, 2014

संख्या-3/कृषि बिरसा कृ०वि०वि० विविध-04/13-1645--महामहिम राज्यपाल-सह-कुलाधिपति की अध्यक्षता में दिनांक-26.02.13 को आयोजित बैठक की कार्यवाही कंडिका-1 (xxx) में विश्वविद्यालय/महाविद्यालयों में तृतीय वर्ग कर्मचारी की नियुक्ति झारखण्ड राज्य कर्मचारी आयोग, राँची से करने एवं कंडिका-3 में विश्वविद्यालयों में सहायक प्राध्यापक/सह प्राध्यापक/प्रधानाचार्य/प्राध्यापक की नियुक्ति रिक्त पदों के विरुद्ध झारखण्ड लोक सेवा आयोग से करने का निर्णय लिया गया था। तत्पश्चात बिरसा कृषि विश्वविद्यालय के प्रबंध पर्षद की 83वीं बैठक (कार्यावली सं०-83/1396) में बिरसा कृषि विश्वविद्यालय परिनियम के अनुच्छेद-14.1, 17.1 (क्रमांक-1 से 20 तक) एवं 17.2 (बी० एवं सी०) में संशोधन का निर्णय लिया गया है, जिसपर राज्यपाल सचिवालय का पत्रांक- 359, दि०-19.02-2014 द्वारा कुलाधिपति की सहमति प्रदान की गई है।

उक्त निर्णय के आलोक में बिरसा कृषि विश्वविद्यालय परिनियम के अनुच्छेद-1.3 (i) से (v) को हटाते हुए अनुच्छेद-1.3 में (i) से (x) को सम्मिलित करने एवं अनुच्छेद-14.1, 17.1 (क्रमांक-1 से 20 तक) तथा 17.2 (बी० एवं सी०) में निम्नांकित रूप में संशोधित किया जाता है:-

TO AMEND THE BIRSA AGRICULTURE STATUTE, 2000 (ADOPTED) BE IT ENACTED BY HIS EXCELLENCY THE GOVERNOR-CUM-CHANCELLOR, JHARKHAND IN THE SIXTY THREE YEAR OF THE REPUBLIC OF INDIA AS FOLLOWS:-

1. The following sub-Para will be inserted under-1.3 after replacing earlier sub-Para-(i) to (v) of said Para-1.3 of the Statute
  - (i) (a) "Act" Means the Jharkhand Agriculture University Act (Adopted) 2000.
  - (b) 'Clause' Means a subdivision of the Statutes.
  - (c) 'Section' Means a section of the Act.
  - (ii) 'Chancellor' Means Chancellor of the University of Jharkhand State.
  - (iii) 'Chairman JPSC' Means Chairman of Jharkhand Public Service Commission, Ranchi
  - (iv) 'Emolument' Means pay, leave salary or subsistent grant and will include only allowances or remuneration classes as pay
  - (v) 'Employees' Means whole-time employees other than part-time employees, honorary employees or those paid from contingencies.
  - (vi) 'Govt.' Means the Government of Jharkhand.
  - (vii) 'JPSC' Means Jharkhand Public Service Commission, Ranchi
  - (viii) 'University' Means Birsa Agriculture University, Kanke, Ranchi
  - (ix) 'Vice Chancellor' Means Vice Chancellor of Birsa Agriculture University, Kanke, Ranchi
  - (x) All other words and expressions used but not defined in the Statutes shall have the meaning respectively assigned to them in the Act.
2. The Para 14.1, 17.1 (Sr. no. 1 to 20) and Para 17.2 (b & c) of the Birsa Agriculture University Statute (Adopted) will be replaced as mentioned below-

CHAPTER-XIV APPOINTMENT TO UNIVERSITY POST AND CERTAIN ESSENTIAL PROCEDURE TO BE OBSERVED	
Technical posts to be filled by direct recruitment and promotion <b>14.1</b>	<p><b>The direct recruitment to the post of Assistant Professors, Associate Professors and University Professors in the Universities and Colleges, and Officers of the University &amp; Colleges shall be on the basis of merit list as recommended by Jharkhand Public Service Commission (JPSC) through all India advertisement and Selection by the duly constituted Selection committees to be set-up under the Statutes/Ordinances of the University.</b></p> <p><b>The selection committee will be constituted by JPSC based on Para 17.1 of the statute.</b></p> <p><b>The essential qualifications and procedures for appointment to the posts as above mentioned</b></p>

	<p>will be based on the qualification and procedures as mentioned in para-17.1 of the statute.</p> <p>The vacancy regarding the said posts will be communicated to JPSC by Birsa Agriculture University as against duly sanctioned (by the State Govt. or such other competent authority legitimately authorized for the purposes) and vacant posts.</p>
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(Proposed Draft based on UGC Notification, 2010 for revision/replacement of existing BAU statutes for the posts under Serial no-1 to 20 of para-17.1 of the Statute )

#### CHAPTER-XVII

#### **QUALIFICATION, COMPOSITION OF SELECTION COMMITTEE, APPOINTING AUTHORITY ETC. FOR RECRUITMENT TO TECHNICAL, NON- TECHNICAL AND ADMINISTRATIVE POST OF THE UNIVERSITY**

17.1 The qualification for appointment to technical, non-technical and administrative posts of the University, the composition of selection committee and the Appointing Authorities shall be as given in the following tables.

No.	Name of the Post	Qualification	Selection Committee	Appointing Authority
1	2	3	4	5
1	Registrar	<p>1. A Masters' degree with at least 55% of the marks or its equivalent grade of B in the UGC seven point scale</p> <p>2. At least 15 years of experience as Assistant Professor in the AGP of Rs. 7000/- and above or with 8 years of service in the AGP of Rs. 8000/- and above including as Associate Professor along with experience in educational administration,</p> <p>Or</p> <p>Comparable experience in research establishment and/ or other institutions of higher education,</p> <p>Or</p> <p>15 years of administrative experience of which 8 years as Deputy Registrar or an equivalent post.</p> <p>Ph.D. as a desirable qualification.</p>	<p><i>a. The Selection committee shall comprise of the following persons:</i></p> <p>1. <i>Chairman, JPSC or as decided by Chairman, JPSC as Chairperson.</i></p> <p>2. An academician as nominee of the Chancellor as member</p> <p>3. Three experts in the concerned subject/field nominated by <i>Chairman, JPSC</i> out of the panel of names approved by the relevant statutory body of the university as members.</p> <p>4. Dean of the faculty, wherever applicable, as member.</p> <p>5. Head/Chairperson of the Department, as member.</p> <p>6. (a) An academician representing SC/ST/OBC/Minority/Women/ Differently -abled categories, if any of candidates representing these categories is the applicant, to be nominated by Chairman, JPSC, if any of the above members of the selection committee do not belong to that category as member.</p> <p>(b.) At least four members, including two outside subject experts shall constitute the quorum of the selection committee.</p>	Vice Chancellor
2	Deputy Registrar	<p>1. A Master's Degree with at least 55% of the marks or its equivalent grade of B in the UGC seven point scale along with.</p> <p>2 Nine years of experience as a Assistant professor in College/University in the AGP of 6000/- and above with experience in educational administration.</p> <p>Or</p> <p>Comparable experience in research</p>	<p><i>a. The Selection committee shall comprise of the following persons:</i></p> <p>1. <i>Chairman, JPSC or as decided by Chairman, JPSC as Chairperson.</i></p> <p>2. An academician as nominee of the Chancellor as member</p> <p>3. Three experts in the concerned subject/field nominated by <i>Chairman, JPSC</i> out of the panel of names approved by the relevant statutory body of the</p>	Vice Chancellor

		<p>establishment and/or other institutions of higher education</p> <p>Five years of or administrative experience as Assistant Registrar or in an equivalent post. (Teachers appointed to the post of Deputy Registrar and equivalent shall be entitled to appropriate Grade pay for these categories of posts and shall not retain academic Grade pay of the teaching post held.)</p>	<p>university as members.</p> <p>4. Dean of the faculty, wherever applicable, as member.</p> <p>5. Head/Chairperson of the Department, as member.</p> <p>6. An academician representing SC/ST/OBC/Minority/Women/Differently -abled categories, if any of candidates representing these categories is the applicant, to be nominated by Chairman, JPSC, if any of the above members of the selection committee do not belong to that category as member.</p> <p>b. At least four members, including two outside subject experts shall constitute the quorum of the selection committee.</p>	
3	Assistant Registrar	<p>1. A Master's degree with at least 55% of the marks or its equivalent grade of B in the UGC seven point scale ; along with a good academic record as laid down by UGC, shall continue to be in force.</p>	<p>a. The Selection committee shall comprise of the following persons:</p> <p>1. Chairman, JPSC or as decided by Chairman, JPSC as Chairperson.</p> <p>2. An academician as nominee of the Chancellor as member</p> <p>3. Three experts in the concerned subject/field nominated by Chairman, JPSC out of the panel of names approved by the relevant statutory body of the university as members.</p> <p>4. Dean of the faculty, wherever applicable, as member.</p> <p>5. Head/Chairperson of the Department, as member.</p> <p>6. An academician representing SC/ST/OBC/Minority/Women/Differently -abled categories, if any of candidates representing these categories is the applicant, to be nominated by Chairman, JPSC, if any of the above members of the selection committee do not belong to that category as member.</p> <p>b. At least four members, including two outside subject experts shall constitute the quorum of the selection committee.</p>	Vice Chancellor
4	Comptroller.	<p>(a) B. Com or equivalent degree</p> <p>(b) Experience as a Chartered Accounts or Cost and Works Account or should have passed Subordinate Account Service Examination of any State/Central Government or an equivalent or higher examination and have had experience of service in Government or quasi Govt. for a minimum of ten years.</p>	<p>a. The Selection committee shall comprise of the following persons:</p> <p>1. Chairman, JPSC or as decided by Chairman, JPSC as Chairperson.</p> <p>2. An academician as nominee of the Chancellor as member</p> <p>3. Three experts in the concerned subject/field nominated by Chairman, JPSC out of the panel of names approved by the relevant statutory body of the university as members.</p> <p>4. Dean of the faculty, wherever applicable, as member.</p> <p>5. Head/Chairperson of the Department, as member.</p> <p>6. An academician representing SC/ST/OBC/Minority/Women/Differently -abled categories, if any of candidates representing these categories is the applicant, to be nominated by Chairman, JPSC, if any of the above members of the selection committee do not belong to that category as member.</p> <p>b. At least four members, including two outside subject experts shall constitute the quorum of the selection committee.</p> <p>Secretary of the Govt. of Jharkhand, Finance deptt. one Financial expert from outside the University out of the panel approved by a constitutory body nominated by JPSC.</p>	Vice Chancellor

5	Director of Resident Instruction /Deans	<p>i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/ relevant discipline (Agriculture/Vet./ Forestry) and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.</p> <p>(ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/ industries, including experience of guiding candidates for research at doctoral level.</p> <p>iii) Contribution to educational innovation, design of new curricula and courses and technology-mediated teaching learning process.</p> <p>iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out as in this Regulation in Appendix I.</p>	<p><i>a. The Selection committee shall comprise of the following persons:</i></p> <p>1. <i>Chairman, JPSC or as decided by Chairman, JPSC as Chairperson.</i></p> <p>2. <i>An academician as nominee of the Chancellor as member</i></p> <p>3. <i>Three experts in the concerned subject/field nominated by Chairman, JPSC out of the panel of names approved by the relevant statutory body of the university as members.</i></p> <p>4. <i>Dean of the faculty, wherever applicable, as member.</i></p> <p>5. <i>Head/Chairperson of the Department, as member.</i></p> <p>6. <i>An academician representing SC/ST/OBC/ Minority/Women/Differently -abled categories, if any of candidates representing these categories is the applicant, to be nominated by Chairman, JPSC, if any of the above members of the selection committee do not belong to that category as member.</i></p> <p><i>b. At least four members, including two outside subject experts shall constitute the quorum of the selection committee.</i></p>	Vice Chancellor
6	Director Research	<p>i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/ relevant discipline (Agriculture/Vet./ Forestry) and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.</p> <p>(ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/ industries, including experience of guiding candidates for research at doctoral level.</p> <p>iii) Contribution to educational innovation, design of new curricula and courses and technology-mediated teaching learning process.</p> <p>iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out as in this Regulation in Appendix I.</p>	<p><i>a. The Selection committee shall comprise of the following persons:</i></p> <p>1. <i>Chairman, JPSC or as decided by Chairman, JPSC as Chairperson.</i></p> <p>2. <i>An academician as nominee of the Chancellor as member</i></p> <p>3. <i>Three experts in the concerned subject/field nominated by Chairman, JPSC out of the panel of names approved by the relevant statutory body of the university as members.</i></p> <p>4. <i>Dean of the faculty, wherever applicable, as member.</i></p> <p>5. <i>Head/Chairperson of the Department, as member.</i></p> <p>6. <i>An academician representing SC/ST/OBC/ Minority/Women/Differently -abled categories, if any of candidates representing these categories is the applicant, to be nominated by Chairman, JPSC, if any of the above members of the selection committee do not belong to that category as member.</i></p> <p><i>b. At least four members, including two outside subject experts shall constitute the quorum of the selection committee.</i></p>	Vice Chancellor
7	Director Extension Education	<p>i) An eminent scholar with Ph.D. qualification(s) in Extension Education discipline (Agriculture/ Vet./Forestry) and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/ policy papers.</p> <p>(ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/ industries, including experience of guiding candidates for research at doctoral level.</p> <p>iii) Contribution to educational innovation, design of new curricula and courses and technology-mediated teaching learning process.</p> <p>iv) A minimum score as stipulated in the</p>	<p><i>a. The Selection committee shall comprise of the following persons:</i></p> <p>1. <i>Chairman, JPSC or as decided by Chairman, JPSC as Chairperson.</i></p> <p>2. <i>An academician as nominee of the Chancellor as member</i></p> <p>3. <i>Three experts in the concerned subject/field nominated by Chairman, JPSC out of the panel of names approved by the relevant statutory body of the university as members.</i></p> <p>4. <i>Dean of the faculty, wherever applicable, as member.</i></p> <p>5. <i>Head/Chairperson of the Department, as member.</i></p> <p>6. <i>An academician representing SC/ST/OBC/ Minority/Women/Differently -abled categories, if any of candidates representing these categories is the applicant, to be nominated by Chairman, JPSC, if any of the above members of the selection committee do not belong to that category as member.</i></p>	Vice Chancellor

		Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out as in this Regulation in Appendix I.	<i>b. At least four members, including two outside subject experts shall constitute the quorum of the selection committee.</i>	
8.	Associate Dean/Principal in the Faculty of Agriculture and Animal Husbandry	<p>i) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) by a recognized University.</p> <p>ii) A Ph.D. Degree in concerned/relevant discipline(s) with evidence of published work and research guidance.</p> <p>iii) Associate Professor/Professor with a total experience of fifteen years of teaching/research/administration in Universities, Colleges and other institutions of higher education.</p> <p>iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out as in this Regulations in Appendix I. for direct recruitment of Professors in colleges.</p>	<p><i>a. The Selection committee shall comprise of the following person:</i></p> <p>1. <i>Chairman JPSC or as decided by chairman JPSC as Chairperson.</i></p> <p>2. <i>Two Members (one out of whom, shall be an expert in academic administration, nominated by Chancellor and one nominated by Agriculture and Sugarcane Development Department, Jharkhand, Ranchi)</i></p> <p>3. <i>One nominee of the Vice-Chancellor, BAU who shall be a Higher Education Expert as member.</i></p> <p>4. <i>Three experts nominated by Chairman JPSC consisting of a Principal of a College, a Professor and an accomplished educationist not below rank of a Professor out of a panel of six experts approved by the relevant statutory body of the university as members.</i></p> <p>5. <i>An academician representing SC/ST/OBC/Minority/Women/Differently abled categories, if any of candidates representing these categories is the applicant, to be nominated by chairman, JPSC, if any of the above members of the selection committee do not belong to that category as member.</i></p> <p><i>b. At least five members including two experts should constitute the quorum.</i></p>	Vice Chancellor
9.	University Professor-cum-Chief Scientist (in case of teachers borne on the research budget the designation should be reversed such as Chief Scientist-cum-University Professor)	<p>(i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.</p> <p>(ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.</p> <p>(iii) Contribution to educational innovation, design of new curricula and courses and technology-mediated teaching learning process.</p> <p>iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out as in this Regulation in Appendix I.</p>	<p><i>a. The Selection committee shall comprise of the following person:</i></p> <p>1. <i>Chairman JPSC or as decided by chairman JPSC as Chairperson.</i></p> <p>2. <i>An academician as nominee of the Chancellor as member</i></p> <p>3. <i>Three experts in the concerned subject/field nominated by Chairman, JPSC out of the panel of names approved by the relevant statutory body of the university as members.</i></p> <p>4. <i>Dean of the faculty, wherever applicable, as member.</i></p> <p>5. <i>Head/Chairperson of the Department as member.</i></p> <p>6. <i>An academician representing SC/ST/OBC/Minority/Women/Differently abled categories, if any of candidates representing these categories is the applicant, to be nominated by chairman, JPSC, if any of the above members of the selection committee do not belong to that category as member.</i></p> <p><i>b. At least four members, including two outside subject experts shall constitute the quorum of the selection committee.</i></p>	Vice Chancellor
10.	Associate Professor-cum-Senior Scientist (in case of teachers borne on research budget the designation should be reversed such as Senior	<p>i) Good academic record with a Ph.D. Degree in the concerned/allied/relevant /disciplines.</p> <p>ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).</p> <p>iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor/ Junior Scientist in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.</p>	<p><i>a. The Selection committee shall comprise of the following person:</i></p> <p>1. <i>Chairman JPSC or as decided by chairman JPSC as Chairperson.</i></p> <p>2. <i>An academician as nominee of the Chancellor as member</i></p> <p>3. <i>Three experts in the concerned subject/field nominated by Chairman, JPSC out of the panel of names approved by the relevant statutory body of the university as member.</i></p> <p>4. <i>Dean of the faculty, wherever applicable, as member.</i></p> <p>5. <i>Head/Chairperson of the Department as member.</i></p> <p>6. <i>An academician representing SC/ST/OBC/</i></p>	Vice Chancellor

	Scientist-cum-Associate Professor)	iv) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students. v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out as in this Regulation in Appendix I.	<i>Minority/Women/Differently abled categories, if any of candidates representing these categories is the applicant, to be nominated by chairman, JPSC, if any of the above members of the selection committee do not belong to that category as member.</i> <i>b. At least four members, including two outside subject experts shall constitute the quorum of the selection committee.</i>	
11.	Assistant Professor-cum-Junior Scientist (in case of teachers borne on research budget the designation should be reversed such as Junior Scientist-cum-Assistant Professor)	i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited Foreign University. ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET. iii) Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions. iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.	<i>a. The Selection committee shall comprise of the following person:</i> <i>1. Chairman JPSC or as decided by chairman JPSC as Chairperson.</i> <i>2. An academician as nominee of the Chancellor as member.</i> <i>3. Three experts in the concerned subject nominated by Chairman, JPSC out of panel of names approved by relevant statutory body as member.</i> <i>4. Dean of the faculty, wherever applicable, as member.</i> <i>5. Head/Chairperson of the Department as member.</i> <i>6. An academician representing SC/ST/OBC/Minority/Women/Differently abled categories if any of the candidates representing these categories is the applicant and if any of the above members of the selection committee do not belong to that category as member.</i> <i>b. At least four members including two outside subject experts shall constitute the quorum of the selection committee.</i>	Vice-Chancellor
12	University Librarian	(i) Master's Degree in Library Science/Information Science/Documentation with at least 55% of the marks or its equivalent grade of B in the UGC seven point scale and consistently good academic record set out in UGC regulations. (ii) At least thirteen years as a Deputy Librarian in a University Library or eighteen years' experience as a College Librarian. (iii) Evidence of innovative library service and organization of published work (iv) Desirable: A M.Phil/ Ph.D. degree in library science/ information science/ documentation/ archives and manuscript keeping.	<i>a. The Selection committee shall comprise of the following person:</i> <i>1. Chairman JPSC or as decided by chairman JPSC as Chairperson.</i> <i>2. An academician as nominee of the Chancellor as member.</i> <i>3. Three experts in the concerned subject nominated by Chairman, JPSC out of panel of names approved by relevant statutory body as member.</i> <i>4. Dean of the faculty, wherever applicable, as member.</i> <i>5. Head/Chairperson of the Department as member.</i> <i>6. An academician representing SC/ST/OBC/Minority/Women/Differently abled categories if any of the candidates representing these categories is the applicant and if any of the above members of the selection committee do not belong to that category as member.</i> <i>b. At least four members including two outside subject experts shall constitute the quorum of the selection committee.</i>	Vice Chancellor
13	University Deputy Associate Librarian	(i) Master's degree in Library Science/Information Science/ Documentation with at least 55% of the marks or its equivalent grade of B in the UGC seven point scale and a consistently good academic record. (ii) Five year's experience as an Assistant University Librarian/College Librarian.	<i>a. The Selection committee shall comprise of the following person:</i> <i>1. Chairman JPSC or as decided by chairman JPSC as Chairperson.</i> <i>2. An academician as nominee of the Chancellor as member.</i> <i>3. Three experts in the concerned subject nominated</i>	V.C. with the approval of the Board of Management

		<p>(iii) Evidence of innovative library service, published work and professional commitment, computerization of library.</p> <p>(iv) Desirable: A M.Phil/ Ph.D. degree in Library Science/Information Science/ Documentation/Archives and Manuscript Keeping/ Computerization of library.</p>	<p><i>by Chairman, JPSC out of panel of names approved by relevant statutory body as member.</i></p> <p><i>4. Dean of the faculty, wherever applicable, as member.</i></p> <p><i>5. Head/Chairperson of the Department as member.</i></p> <p><i>6. An academician representing SC/ST/OBC/ Minority/Women/Differently abled categories if any of the candidates representing these categories is the applicant and if any of the above members of the selection committee do not belong to that category as member.</i></p> <p><i>b. At least four members including two outside subject experts shall constitute the quorum of the selection committee.</i></p>	
14	University Assistant Librarian/ College Librarian	<p>(i) Master's Degree in Library Science/ Information Science/ Documentation or an equivalent professional degree with at least 55% of the marks (or an equivalent grade in of point scale wherever Grading system is followed) and consistently good academic record with Knowledge of Computerization of library.</p> <p>(ii) Qualifying in the National level test conducted for the purpose by the UGC or any other agency approved by the UGC</p>	<p><i>a. The Selection committee shall comprise of the following person:</i></p> <p><i>1. Chairman JPSC or as decided by chairman JPSC as Chairperson.</i></p> <p><i>2. An academician as nominee of the Chancellor as member.</i></p> <p><i>3. Three experts in the concerned subject nominated by Chairman, JPSC out of panel of names approved by relevant statutory body as member.</i></p> <p><i>4. Dean of the faculty, wherever applicable, as member.</i></p> <p><i>5. Head/Chairperson of the Department as member.</i></p> <p><i>6. An academician representing SC/ST/OBC/ Minority/Women/Differently abled categories if any of the candidates representing these categories is the applicant and if any of the above members of the selection committee do not belong to that category as member.</i></p> <p><i>b. At least four members including two outside subject experts shall constitute the quorum of the selection committee.</i></p>	Vice-Chancellor
15	Lecturer/Ass t. Lecturer/Ass t. Research Officer/ Demonstrator/Instructor / All other categories of technical posts of equivalent rank	<p>(i) High Second Class Master's Degree or its equivalent in the subject concerned.</p>	<p><i>a. The Selection committee shall comprise of the following person:</i></p> <p><i>1. Chairman JPSC or as decided by chairman JPSC as Chairperson.</i></p> <p><i>(a) Dean of the Faculty/Director of Research/ Director of Extension Education as the case may be depending upon the nature of the post to be filled up.</i></p> <p><i>(b) A University Professor/Specialist of equivalent rank in the concerned subject nominated by the Vice-Chancellor-Member</i></p> <p><i>(c) Two experts from outside the University nominated by the Vice- Chancellor out of a panel approved by the Board of Management- Members</i></p>	Vice-Chancellor
16	Director of Students' Welfare	<p>Essential</p> <p>(i) Master's Degree in any branch of Agriculture Science/Animal Husbandry and Veterinary Science/ Basics Sciences &amp; Education. If a suitable person with Ph.D. qualification in concerned subject is available, he will be preferred.</p> <p>(ii) 10 years experience of teaching in a College of Agriculture, Animal Husbandry and Veterinary Science/ Basic Sciences or Education in the capacity of a College Professor/Assoc. Professor.</p> <p>(iii) Adequate experience of organizing sports, games, dramas and other students' welfare activities.</p>	<p><i>a. The Selection committee shall comprise of the following person:</i></p> <p><i>b. Chairman JPSC or as decided by chairman JPSC as Chairperson.</i></p> <p><i>(c) One of the Dean or Director nominated by the Vice-Chancellor- Member</i></p> <p><i>(d) Two experts from outside the University nominated by the Vice- Chancellor out of a panel approved by the Board of Management-Members</i></p> <p><i>(e) A representative of State Govt. (Agriculture/Animal Husbandry )-Member</i></p>	Vice Chancellor



		Desirable:- Evidence of leadership and capacity in organizing and teaching students activities.		
17	Chief Medical Officer	Essential :- (i) A degree in Medical Science of a recognized University (ii) Experience as a registered medical practitioner for a period of not less than five years Desirable:- (iii) Experience of working in an educational institution for a period of not less than three years shall be a preferential qualification.	<i>a. The Selection committee shall comprise of the following person: b. Chairman JPSC or as decided by chairman JPSC as Chairperson. (c) Two Senior officers not below the rank of Regional Director of health Services nominated by the Director of Health service, Jharkhand- Members (d) A Dean or a Director -Member</i>	Vice Chancellor
18	Information-cum Publication Officer	(1) Bachelor degree in Agriculture Science/Animal Husbandry and Veterinary Science or Diploma in Vet. Sciences (2) High Second Class Masters Degree in any branch of Agriculture Science or Animal Husbandry and Veterinary Science. (3) A degree or diploma in journalism (4) At least 5 years experience of field extension literature, organization of farmers fairs. Field days, knowledge of other means of communication for carrying out the message of advanced agricultural and animal husbandry technology.	<i>a. The Selection committee shall comprise of the following person: b. Chairman JPSC or as decided by chairman JPSC as Chairperson. (c) Director of Extension Education-Member (d) Two experts from outside the University nominated by the Vice-Chancellor out of a panel approved by the Board of Management-Members (e) A representative of the State Government (Agriculture/Animal Husbandry Dept.)-Member</i>	Vice Chancellor
19	Posts with a minimum pay not exceeding Rs.699/- (at present pay not exceeding 9300-34800 and grade pay 4200/-	(a) Technical posts as may be prescribed by the concerned administrative department/Department of Personnel, administrative Reforms and Rajbhasha of State Government.	<i>On the basis of merit list as prepared and published by Jharkhand Staff selection commission on the basis of the written examination conducted by the said commission.</i>	Vice-Chancellor
20		(b) Non-technical posts as may be prescribed by the concerned administrative department/Department of Personnel, administrative Reforms and Rajbhasha of State Government. (Direct recruitment will be done only in LDC grade pay 1900/- . In Assistant cadre- 9300-34800 grade pay 4200/-, the direct recruitment will be made following said procedures only against the legitimately sanctioned posts pre notified by competent authority only for University Headquarter)	<i>On the basis of merit list as prepared and published by Jharkhand Staff selection commission on the basis of the written examination conducted by the said commission.</i>	Vice-Chancellor

**Note: (For the posts listed under sr. no.-5, 6, 7,8, 9, 10, and 11 of para- 17.1 of Statutes. for rest of posts earlier provision under existing Statutes will remain same.)**

Sl. No.	Proposed Draft
1	The Selection Committee shall recommend names arranged in order of <b>merit</b> to the appointing authority through proper channel.
2	The Selection Committee's recommendation shall be valid for a period of one year from the date on which it is drawn up by the Selection Committee.
3	<b>Quorum of the Selection committee for the post listed under sr. no.-5,6,7,8,9,10 &amp; 11 will be as mentioned earlier in column-4 (Selection Committee) of Para-17.1, for rest of the posts earlier provision under existing Statutes will remain same.</b>

4	<p>The procedure for selection of Principal /University Professor/Associate Professor and equivalent rank should involve the following:-</p> <p>(i) The process of selection should involve inviting the bio-data and reprints of three major publications before the interview, and getting them assessed by the same three external experts who are to be invited for the interview. The assessment report must be placed before the Selection Committee.</p> <p>(ii) The process of selection should involve the following:-</p> <ol style="list-style-type: none"> <li>Assessment of aptitude for teaching and research.</li> <li>Ability to communicate clearly and effectively.</li> <li>Ability to analyse and discuss.</li> <li>Optional:- Ability to communicate may be assessed by requiring the candidate to participate in a group discussion or by exposure to a class room situation/lecture, wherever it is possible.</li> </ol> <p>(iii) It may be ensured that the process of selection in every case is transparent and credible.</p>
5	<p>The minimum requirement of 55% should not be insisted upon for University Professors, Associate Professors, Director of Resident Instruction/Deans, Director of Research, Director of Extension Education and other equivalent posts for the existing incumbents who are already in the University system. However, these marks should be insisted upon for those entering the system from outside and those at the entry point of and other such equivalent posts</p>
6	<p>Incentives for Ph.D./M.Phil and other higher qualification:</p> <p>(a) <b>Five non-compounded advance</b> increments shall be admissible at the entry level of recruitment as Assistant Professor to persons possessing the degree of Ph.D. awarded in the relevant discipline by a university following the process of registration, coursework and external evaluation as prescribed by the UGC.</p> <p>(b) M. Phil degree holders at the time of recruitment to the post of Assistant Professor shall be entitled to <b>two non-compounded advance increments</b>.</p> <p>(c) Teachers who complete their Ph.D. degree while in service shall be entitled to <b>three non-compounded</b> increments if such Ph.D. is in the relevant discipline and has been awarded by a university complying with the process prescribed by the UGC for enrolment, course-work and evaluation etc.</p> <p>(d) However, teachers in service who have been awarded Ph.D. at the time of coming into force of this Scheme or having been enrolled for Ph.D. have already undergone course-work, if any, as well as evaluation and only notification in regard to the award of Ph.D. is awaited, shall also be entitled to the award of three non compounded increments even if the university awarding such Ph.D. has not yet been notified by the UGC as having complied with the process prescribed by the Commission.</p> <p>(e) In respect of every other case, a teacher who is already enrolled for Ph.D. shall avail the benefit of three non-compounded increments only if the university awarding the Ph.D. has been notified by the UGC to have complied with the process prescribed by the Commission for the award of Ph.D. in respect of either course-work or evaluation or both, as the case may be.</p> <p>(f) Teacher in service who have not yet enrolled for Ph.D. shall therefore derive the benefit of three non-compounded increments on award of Ph.D while in service only if such enrolment is with a university which complies with the entire process, including that of enrolment as prescribed by the UGC.</p> <p>(g) Teachers who acquire M.Phil degree or a post graduate degree in a professional course recognized by the relevant Statutory Body/Council, while in service, shall be entitled to one advance increment. <b>If postgraduate qualification in a particular subject is not a mandatory requirement at the entry level of recruitment</b>, acquisition of such a qualification for in service candidates shall also entitle them to one advance increment.</p>
7	<p><b>Service Agreement</b></p> <p>At the time of recruitment in Universities and Colleges, service agreement should be signed between the University/College and the Teacher which should be lodged with the Registrar/Principal with a copy to the concerned teacher. The self appraisal of performance should be a part of the service agreement.</p>
8	<p>For appointment on the posts of teachers/scientist in Agriculture, Veterinary, Ag. Engg., Dairy Technology, Fisheries and Home Science related subject, it would be a basic requirement for the candidate applying for the posts to hold/possess respective basic professional degree at the Under-graduate level.</p>
9	<p>The direct recruitment to the posts of Assistant Professors, Associate Professors and Professors in the University, Director of Resident Instruction /Deans, Director of Research, Director of Extension Education and Colleges shall be on the basis of merit through all India advertisement and selections by the duly constituted selection Committees as constituted by Jharkhand Public Service Commission, Ranchi as specified under para-17.1 (Sr. no.-5 to 11 of the Statutes.)</p>
10	<p>The minimum qualifications required for the post of Assistant Professors, Associate Professors, Professors, Principals, Director of Resident Instruction /Deans, Director of Research, Director of Extension Education be those as prescribed in the statute under Para-17.1</p>

11	The minimum requirements of a good academic record, 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's level and qualifying in the National Eligibility Test (NET) shall remain for the appointment of Assistant Professors.
12	NET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors in Universities/Colleges/Institutions.
13	Provided however that candidates who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph. D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
14	A minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at the Master's level for those recruited as teachers at any level from industries and research institutions and at the entry level of Assistant Professors.
15	A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
16	A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph. D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
17	Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
18	The Ph.D. Degree shall be a mandatory qualification for the appointment of Professors.
19	The Ph. D. Degree shall be a mandatory qualification for all candidates to be appointed as Associate Professor through direct recruitment.
20	The period of time taken by candidates to acquire M.Phil. and/or Ph. D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions.
21	All the selection procedures of the selection committee shall be completed on the day of the selection committee meeting itself, wherein, minutes are recorded along with the scoring proforma and recommendation made on the basis of merit with the list of selected and waitlisted candidates/Panel of names in order of merit duly signed by all members of the selection committee.
22	The term of appointment of the College principal shall be Five years with eligibility for reappointment for one more term only after a similar selection committee process.
23	The overall selection procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on weightages given to the performance of the candidate in different relevant dimensions and his/her on a scoring system Performa, based on the Academic Performance Indicators (API) as provided in this Regulations in Appendix I. In order to make the system more credible, commission may assess the ability for teaching and/or research aptitude through a seminar or lecture in a class room situation or discussion on the capacity to use latest technology in teaching and research at the interview stage.
24	The process of selection of Associate Professor should involve inviting the bio-data with the duly filled Performance Based Appraisal System (PBAS) proforma developed by the respective universities based on the API criteria provided in this Regulation and template separately provided.
25	The process of selection of Professor shall involve inviting the bio-data with duly filled Performance Based Appraisal System (PBAS) Performa based on the API criteria based PBAS set out in this Regulation and reprints of five major publications of the candidates.
26	In the case of selection of Professors who are from outside the academic stream and are considered under Clause (B) of Para-17.1 (Sr. no.-9, column-3) UGC notification the universities statutory bodies must lay down clear and transparent criteria and procedures before communicating vacancy for appointment procedure so that only outstanding professionals

	who can contribute substantially to the university knowledge system are selected in any discipline as per the requirements.
27	<p>The Academic Performance Indicator (API) scoring system in the process of selection of Principal shall be similar to that of directly recruited College Professors. In addition the selection committee shall assess the following dimensions with the weightages given below.</p> <ol style="list-style-type: none"> <li>Assessment of aptitude for teaching, research and administration (20%)</li> <li>Ability to communicate clearly and effectively (10%)</li> <li>Ability to plan institutional programmes, analyse and discuss curriculum development and delivery research support and college development/administration (20%)</li> <li>Ability to deliver lecture programmes to be assessed by requiring the candidate to participate in a group discussion or exposure to a class room situation by a lecture (10%) and</li> <li>Analysis of the merits and credentials of the candidates on the basis of the Performance Based Appraisal System (PBAS) proforma based on these Regulations (deduced to 40% of the total API score).</li> </ol>
28	Anything contained in this Statutes, any doubts/clarification regarding qualifications for appointment of the aforesaid posts, the qualifications as mentioned in UGC Notification, 2010 (and time to time as revised by UGC and duly adopted by State Govt./BAU will be the basis of finalization of such issue).

Procedure of Selection. 17.2 In the event of or in anticipation of a vacancy, the Vice-Chancellor shall, on the basis of available record and the approved percentage against specified categories of posts decided to be filled up by direct recruitment or by promotion, arrange the constitution of Selection Committee.

(b) Procedure for direct recruitment

For direct recruitment, the Vice-Chancellor or through such an officer as he may so desire to arrange to report the vacancy of posts to JPSC for direct recruitment and JPSC shall advertise the post in newspapers and invite applications from suitable candidates within the last date so prescribed.

On expiry of the last date for receipt of application all the applications so received shall be compiled and placed before the Screening Committee of concerned Senior Officers constituted for the purpose by the JPSC. The Screening Committee after tabulating the applications and comparing the qualifications of the applicants shall prepare a list of names of eligible candidates who should be called for interview and place it before the JPSC for his approval.

The eligible candidates may be called for interview to appear before the specified Selection Committee constituted as per Statutes, on a specific date.

The Selection Committee shall interview the candidates and furnish a panel of suitable persons arranged in order of merit in respect of each post.

The period of validity of any panel prepared by the Selection Committee shall be one year from the date of its recommendation.

(c) Procedure for appointment: - The panel prepared by the Selection Committee in order of merit will be forwarded by the Chairman of the JPSC to the Director Administration of the University who shall in turn check up the latest vacancy position and forward the panel to the appointing authority without any delay.

3. संशोधित बिरसा कृषि विश्वविद्यालय परिनियम प्रारूप पर प्रबंध पर्षद, बिरसा कृषि विश्वविद्यालय की स्वीकृति एवं माननीय कुलाधिपति की सहमति प्राप्त है।
4. बिरसा कृषि विश्वविद्यालय परिनियम की अन्य कंडिकाएँ यथावत रहेंगी।
5. उक्त संशोधन तत्काल प्रभाव से लागू होगा।

ENCLOSURES:- Appendix-1 (Pages-6)

झारखण्ड राज्यपाल के आदेश से,  
**डा० नितिन मदन कुलकर्णी,**  
सरकार के सचिव ।

**APPENDIX-1**

Minimum Scores for APIs for direct recruitment of teachers in university departments/Colleges, Librarians/Physical Education cadres in Universities/Colleges, and weightages in Selection Committees to be considered along with other specified eligibility qualifications stipulated in the Regulation.

	Assistant Professor/equivalent cadres (Stage 1)	Associate Professor/ equivalent cadres (Stage 4)	Professor/ equivalent cadres (Stage 5)
Minimum API Scores	Minimum Qualification as stipulated in these regulations	Consolidated API score requirement of 300 points from category III of APIs	Consolidated API score requirement of 400 points from category III of APIs
Selection Committee criteria weightages (Total Weightages=100)	a) Academic Record and Research Performance (50%) b) Assessment of Domain Knowledge and Teaching Skills (30%) c) Interview Performance (20%)	a) Academic Background (20%) b) Research performance based on API score and quality of publications (40%) c) Assessment of Domain Knowledge and Teaching Skills (20%) d) Interview Performance (20%)	e) Academic Background (20%) f) Research performance based on API score and quality of publications (40%) g) Assessment of Domain Knowledge and Teaching Skills (20%)

**Note:-** For universities/Colleges for which Sixth PRC Awards are applicable, Stages 1, 4 and 5 correspond to scales with AGP of Rs. 6000, 9000 and 10000 respectively.

**CATEGORY: III RESEARCH AND ACADEMIC CONTRIBUTION**

Brief Explanation Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between university and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

S. No.	APIs	Engineering/Agriculture/Veterinary Science/Sciences/Medical Sciences	Faculties of Languages Arts/Humanities/Social Sciences/Library/Physical education/Management	Max.points for University and college teacher position
III (A)	Research Papers published in	Refereed Journals	Refereed Journals	15/publication
		Non-refereed but recognized and reputable journals and periodicals. having ISBN/ISSN numbers.	Non-refereed but recognized and reputable journals and periodicals. having ISBN/ISSN numbers.	10/publication
		Conference proceedings as full papers. etc. (Abstracts not to be included)	Conference proceedings as full papers. etc. (Abstracts not to be included)	10/publication
III (B)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers with an established peer review system	Text or Reference Books Published by International Publishers with an established peer review system	50/sole author. 10/chapter in an edited book
		Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	Subject Books by/national level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	25/sole author. 5/chapter in an edited book
		Subject Books by Other local publishers with ISBN/ISSN numbers	Subject Books by Other local publishers with ISBN/ISSN numbers	15/sole author. 3/chapter in an edited books
		Chapters contributed to edited knowledge based volumes published by International Publishers	Chapters contributed to edited knowledge based volumes published by International Publishers	10/Chapter
		Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	5/Chapter
III (C)	RESEARCH PROJECTS			
III (C) (i)	Sponsored Projects carried out/ongoing	(a) Major Projects amount mobilized with grants above Rs. 30.00 lakhs	(a) Major Projects amount mobilized with grants above Rs. 5.00 lakhs	20/each Project
		(b) Major Projects amount mobilized with grants above Rs. 5.0 lakhs up to Rs. 30.00 lakhs	(b) Major Projects amount mobilized with minimum of Rs. 3.00 lakhs up to Rs. 5.00 lakhs	15/each Project
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5.00 lakh)	(c) Minor Projects (Amount mobilized with grants above Rs. 25,000 up to Rs. 3.00 lakh)	10/each Project
III (C) (ii)	Consultancy Projects carried out/ongoing	Amount mobilized with minimum of Rs. 10.00 lakh	Amount mobilized with minimum of Rs. 2.00 lakh	10 per every Rs. 10.00 lakhs and Rs. 2.00 lakhs respectively
III (C) (iii)	Completed projects Quality Evaluation	Completed project Report (Acceptance from funding agency)	Completed project Report (Acceptance from funding agency)	20/each major project and 10/each minor project
III (C) (iv)	Projects Outcome/Outputs	Patent/Technology transfer/Product/Process	Major Policy document of Govt. Bodies at Central and State level	30/each national level output or patent/50/each for International level

III (D)	RESEARCH GUIDANCE			
III (D) (i)	M. Phil	Degree awarded only	Degree awarded only	3/each candidate
III (D) (ii)	Ph.D.	Degree awarded Thesis submitted	Degree awarded Thesis submitted	10/each candidate
III (E)	TRAINING COURSES AND CONFERENCE/SEMINAR/WORKSHOP PAPERS			
III (E) (i)	Refresher courses Methodology workshops. Training Teaching-Learning Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max:30 Points)	(a) Not less than two weeks duration	(a) Not less than two weeks duration	20/each
		(b) One week duration	(b) One week duration	10/each
III (E) (ii)	Papers in Conferences/Seminars/workshops etc.**	Participation and Presentation of research papers (oral/poster) in	Participation and Presentation of research papers (oral/poster) in	
		a) International conference	a) International conference	10/each
		b) National	b) National	7.5/each
		c) Regional/State level	c) Regional/State level	5/each
III (E) (iv)	Invited lectures or presentations for conferences/symposia	d) Local-University/College level	d) Local-University/College level	3/each
		(a) International	(a) International	10/each
		(b) National level	(b) National level	5/each

\* Wherever relevant to any specific discipline, the API scores for paper in refereed journal would be augmented as follow: (i) Indexed journals-by 5 points, (ii) papers with impact factor between 1 and 2 by 10 points, (iii) papers with impact factor between 2 and 5 by 15 points, (iv) papers with impact factor between 5 and 10 by 25 points.

\*\* If a paper presented in Conference/Seminar is published in the form of Proceedings the points would accrue for the publication (III) (a) and not under presentation (III) (e) (ii).

#### Notes.

1. It is incumbent on the Coordination Committee proposed in these Regulations and the University and the University to prepare and publicize within six months subject-wise lists of journals, periodicals and publishers under category III A and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.

2. The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

### CATEGORY: III. RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

#### A) Published Papers in Journals

S. No	Title with page nos.	Journal	ISSN/ISBN No	Whether peer reviewed. Impact Factor, if any	No. of Co-authors	Whether you are the main author	API score



**B (i) Articles/Chapters published in Books**

S. No	Title with page nos.	Book Title, Editor & publisher	ISSN/ISBN No	Whether peer reviewed.	No. of Co-authors	Whether you are the main author	API score

**ii) Full Papers in Conference Proceedings**

S. No.	Title with page nos.	Details of Conference Publication	ISSN/ISBN No	No. of Co-authors	Whether you are the main author	API score

**iii) Books Published as single author or as editor**

S. No	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ISBN No	Whether peer reviewed.	No. of Co-authors	Whether you are the main author	API score

**iii c).Ongoing and Completed Research Projects and Consultancies****(c) (I & ii) Ongoing Projects/Consultancies**

S. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs Lakh)	At score

**(c) (I & ii) Completed Projects/Consultancies**

Sl.No.	Title	Agency	Period	Grant/Amount Mobilized (Rs Lakh)	Whether policy document/patent as outcome	At score

**(D) Research Guidance**

S. No.	Number Enrolled	Thesis Submitted	Degree awarded	At score
M. Phil or equivalent				
Ph.D. or equivalent				

**(E) Training Courses, Teaching-Learning- Evaluation Technology Programmes , faculty development Programmes (not less than one week duration)**

S. No.	Programme	Duration	Organized by	API score


**(E) (ii) Papers presented in Conferences, Seminars, Workshops, Symposia**

S. No.	Title of the Paper presented	Title of Conference/seminar	Organized by	Whether international/ national/ state/ regional/college or university level	API score

**(E) (iii) Invited Lectures and Chairmanships at national or International conference/seminar etc.**

S. No.	Title of Lecture/Academic Session	Title of Conference/seminar etc	Organized by	Whether international/national	API score

**Categor-III- Research and academic contributions**

S. No.	APIs	Activity	Maximum Point
III A	Research Papers published in	Refereed Journals	15/publication
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	10/publication
		Conference proceedings as full papers, etc. (Abstracts not to be included)	10/publication
III (B)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers-with an established peer review system	50/sole author, 10/chapter in an edited book
		Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers	25/sole author and 5/Chapter in edited books
		Subject Books by other local publishers with ISBN/ISSN numbers	15/sole author and 3/Chapter in edited books
		Chapters contributed to edited knowledge based volumes published by International Publishers	10/Chapter
		Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and International directories	5/Chapter
III C			
III (C) (i)	Sponsored Projects carried out/ongoing	(d) Major Projects amount mobilized with grants above Rs. 30.00 lakhs	20/each Project
		(e) Major Projects amount mobilized with grants above 5.00	15/each Project

		lakhs up to 30.00 lakhs	
		(f) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5.0 lakh)	10/each Project
III (C) ii)	Consultancy Projects carried out/ongoing	Amount mobilized with minimum of Rs. 10.00 lakhs	10 per every Rs. 10.00 lakhs and Rs. 2.0 lakhs, respectively
III (C) (iii)	Completed projects Quality Evaluation	Completed project Report (Acceptance from funding agency)	20/each major project and 10/each minor project
III (C) (iv)	Projects Outcome/Outputs	Patent/Technology transfer/Product/Process	30/each national level output or patent/20/each for international level
III (D)			
III (D) (I)	M.Phil	Degree awarded only	3/each candidate
III (D) (II)	Ph.D	Degree awarded	10/each
			Candidate
		Thesis submitted	7/each candidate
III (E)			
III (E) (i)	Refresher courses, Methodology workshops, Training, Teaching-Learning Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development (Max: 30 points)	Not less than two weeks duration	20/each
		One week duration	10/each
III (E)(ii)	Papers in Conferences/Seminars/ Workshops etc.	Participation and Presentation of research papers (oral/poster) in	
		International conference	each
		b) National	/each
		c) Regional/State level	/each
		Local-University/College level	3/each
III (E)(iv)	Invited lectures or presentations for conferences/ symposia	International	10/each
		National level	5

\* If a paper presented in Conference/Seminar is published in the form of Proceedings the points would accrue for the publication (III) (a) and not under presentation (III) (e) (ii).

Notes.

1. The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

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